

PAROCHIAL CLERGY ANNUAL LEAVE CANON

(Assented to and passed 20th June, 1976, Amended 1988)

Preamble

WHEREAS it is expedient to define the entitlements of the Parochial Clergy in respect of annual leave.

BE it therefore declared and established by the Bishop, Clergy and Laity of the Diocese of North Queensland in Synod assembled and with the authority of the same as follows

Annual Leave

1. Every Clergyman holding a full-time stipendiary appointment in a parish or parochial district (hereinafter called the "clergyman") shall be entitled to annual holiday leave on his normal rate of stipend at the rate of four weeks for each complete year of service in such appointment.
2. Annual holiday leave should be taken each year. The clergyman shall not be allowed to accept cash payments in lieu of leave except on his retirement or resignation from his appointment.
3. The clergyman shall not be entitled to accumulate more than eight weeks annual holiday leave nor shall he be entitled to receive stipend payments for holiday leave which he has not taken except as provided in section 5 of this Canon.
4. Annual Holiday leave is to be taken at a time mutually agreed upon by both the clergyman and the churchwardens of his parish or parochial district. In the case of an assistant curate, the concurrence of his Rector as to the time of taking of the annual holiday leave is also to be obtained.
5. In cases where the clergyman retires or resigns from his appointment, he shall be entitled to receive from his parish or parochial district in lieu of any holiday leave which has accrued due to him a cash payment equal to his normal rate of stipend for such leave.

Annual Holiday Allowance

6. At the time the clergyman receives payment of his stipend before proceeding on holiday leave or receives the cash payment referred to in section 5 of this Canon he shall also be paid a holiday allowance calculated as follows
 - Amended 1988 (a) Rectors - 1.5% of the fraction formed by the number of holiday days taken over 28 of the minimum annual stipend fixed by the Diocesan Council for Rectors of Parishes and payable at the time holiday leave is taken or the cash payment is made under the provisions of section 5 of this Canon as the case may be.
 - (b) Priests-in-Charge - the same allowance as for Rectors.
 - Amended 1988 (c) Assistant Curates – 1.5% of the fraction formed by the number of holiday days taken over 28 of the minimum annual stipend fixed by the Diocesan Council for assistant Curates and payable at the time holiday leave is taken or the cash payment is made under the provisions of Section 5 of this Canon as the case may be.

Short Title

7. The Short Title of this Canon shall be "The Parochial Clergy Annual Leave Canon 1976-1988".